## THE COMMISSIONERS OF FIRE DISTRICT NO. 1 IN THE TOWNSHIP OF HAZLET, COUNTY OF MONMOUTH

## **Resolution #2022-007**

## A RESOLUTION ADOPTING PERSONNEL POLICEIS AND PROCEDURES MANUAL TO BE KNOWN AS

"Policies and Procedures Manual And Employee Handbook"

WHEREAS, it is the policy of Hazlet Fire District #1 and Hazlet Township Board of Fire Commissioners, in the Township of Hazlet, County of Monmouth to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations, and

WHERAS, the Board of Fire Commissioners in the Township of Hazlet, County of Monmouth, has determined that there is a need for clear personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREFORE, BE IT RESOLVED by the Board of Fire Commissioner in the Township of Hazlet, County of Monmouth that the Policies and Procedures Manual and Employee Handbook dated May 4, 2022 attached hereto is hereby adopted.

BE IT FURTHER RESOLVED, that these personnel policies and procedures shall apply to all elected officials, appointees, employees, and volunteers.

BE IT FURTHER RESOLVED, that this manual is intended to provide guidelines covering employees of Hazlet Fire District #1, and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and to the sole discretion of the Board of Fire Commissioners.

BE IT FURTHER RESOLVED, that to maximum extent permitted by law, employment practices for Hazlet Fire District #1 shall operate under the legal doctrine known as "employment at will"

## Certification

I, Joseph J. Schroeck, Acting Clerk of the Commissioners of Fire District No. 1 in the Township of Hazlet, County of Monmouth, hereby certify that the foregoing resolution was duly adopted by the Commissioners at a meeting held on May 11, 2022.

Joseph J. Schroeck, Acting Clerk

The foregoing resolution was introduced by Commissioner Sheldrick and it was seconded by Commissioner J.J. Schroeck

RECORD OF VOTE

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Parleman, L.	Sheldrick, D.	Lopez, A	Schroeck, J.J.	Schroeck, J. C.
X	X		x	x
		X		
		Parleman, L. Sheldrick, D.	Parleman, L. Sheldrick, D. Lopez, A x x	Parleman, L. Sheldrick, D. Lopez, A Schroeck, J.J.  x x x x